



**CDC Group plc**  
**Remuneration data, year ending 31 December 2014**

CDC is a Government-owned public limited company and publishes remuneration bands for all its employees.

In the table below you can see the breakdown of remuneration for the 126 executive staff in 2014. Remuneration in this case includes basic salary as well as any applicable cash for Annual Personal Performance Plan (APPP) and Long-Term Incentive Payments (LTIP) made under a previous remuneration framework. In keeping with good corporate practice, specific remuneration data for the CDC Chief Executive and the Board of Directors is published in the CDC Annual Report and Accounts, which is available on the CDC website.

<b>Remuneration Band</b>	<b>Number of staff</b>
>=300k < 500k	0
>= 150k <300k	15
>=100k < 150k	35
>=70k < 100k	32
>=40k < 70k	34
< 40k	10
	126