



**CDC Group plc**  
**Remuneration data, year ending 31 December 2015**

CDC is a Government-owned public limited company and publishes remuneration bands for all its employees.

In the table below you can see the breakdown of remuneration for the 156 executive staff in 2015. Remuneration in this case includes basic salary as well as any applicable cash for Annual Personal Performance Plan (APPP) and Long-Term Incentive Payments (LTIP) made under a previous remuneration framework. In keeping with good corporate practice, specific remuneration data for the Executive Directors and the Board of Directors is published in the CDC Annual Report and Accounts, which is available on the CDC website.

<b>Remuneration Band</b>	<b>Number of staff</b>
>=300k < 500k	0
>= 150k <300k	35
>=100k < 150k	29
>=70k < 100k	29
>=40k < 70k	46
< 40k	17
	156