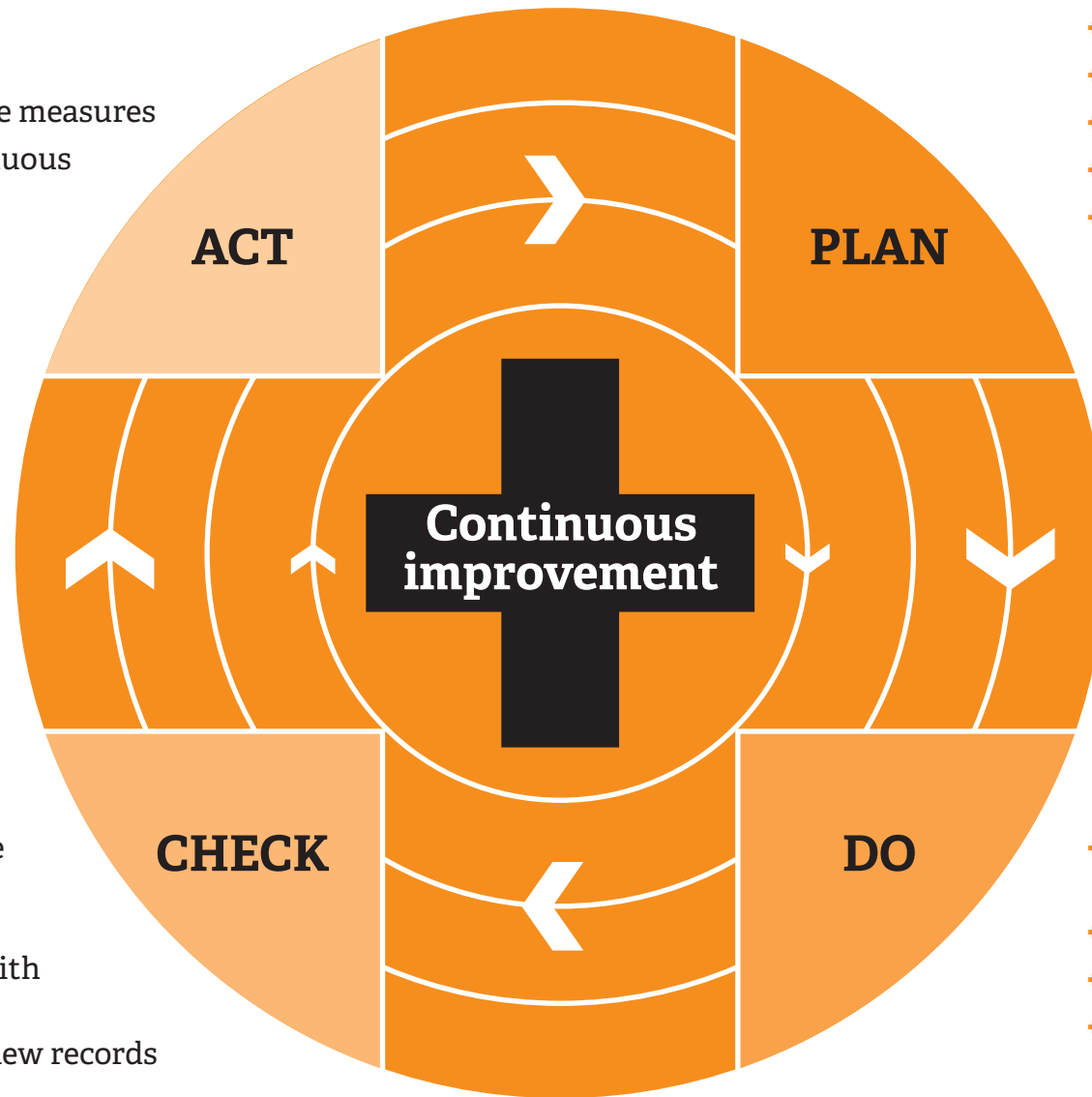


- + Reflect results in management review
- + Implement corrective measures
- + Ultimate goal, continuous improvement



- + Define ESG policies
- + Set goals and objectives
- + Develop ESG Action Plans
- + Identify applicable requirement
- + Allocate financial and human resources

- + Monitor/evaluate the adequacy of the management plans
- + Assess compliance with applicable standards
- + Conduct audits / review records

- + Implement ESG management plans
- + Implement ESG Action Plans
- + Define responsibilities
- + Deliver training