ESG due diligence

ESG in the investment cycle



OBJECTIVES

• Assess the ESG risks and opportunities of the proposed investment in order to allow the fund's IC to make an informed decision considering: (1) ESG factors; and (2) the company's and fund manager's capacity to address risks and capitalise on opportunities.

ACTIVITIES

DEFINE THE SCOPE OF THE ESG DD

· Define the boundaries of DD. Findings at screening should guide the scope of DD.

PERFORM A DESK REVIEW

· Collect and review ESG documentation, including publicly available information and documents requested from the company.

ASSESS THE COMPANY'S COMMITMENT, CAPACITY AND TRACK RECORD

· Asses company's CCTR as these are key indicators of its ability to achieve and maintain expected ESG performance.

PLAN AND CONDUCT SITE VISITS

Site visits are very valuable to confirm or change initial ESG assessments and gauge a company's CCTR and compliance with applicable ESG standards.

ASSESS THE NEED FOR ESG CONSULTANTS AND ENGAGE CONSULTANTS (WHERE APPROPRIATE)

• Where appropriate, engage consultants with sound technical and geographical knowledge and expertise to assist with the ESG DD (e.g. 'High risk' investments).

DEVELOP AND AGREE ESG ACTION PLANS

Agree with the company a specific, measureable, achievable, realistic and time-bound ESG action plan to address any gaps/improvement
areas.

ENSURE INFLUENCE AND OVERSIGHT (See Investment Agreement and Ownership and Monitoring stages)

• Start considering how to ensure sufficient influence and oversight post-investment, so that the company operates in accordance with the fund's requirements.

PREPARE DUE DILIGENCE REPORTS AND SUMMARY FOR THE INVESTMENT COMMITTEE

Prepare a document for the IC summarising DD findings, including key ESG risks and opportunities, view on the company's CCTR, gaps and corrective actions.

OUTPUTS

- Record of ESG DD process.
- ESG action plan(s).ESG DD report.
- Summary of findings for the IC.

Abbreviations: CCTR, commitment, capacity and track record; DD, due diligence; ESG, environmental, social and governance; IC. Investment Committee.

TOOLKIT RESOURCES

ESG in the investment cycle: Due diligence

E&S checklist

BI checklist

Sector profiles

E&S topics

Business integrity

CDC guidance: Site visits

CDC guidance: ESG action plans

CDC guidance: Specialist E&S assessments

CDC guidance: Assessing CCTR

CDC guidance: Working with management

CDC guidance: Working with consultants

Reference materials